



OPENING MINDS, OPENING DOORS

#thinkbig

#teamspirit

#dotherightthing



### Introduction

If you would like this report as an audio recording you can download a reader for free at <a href="http://www.naturalreaders.com/">http://www.naturalreaders.com/</a> or simply open the link and click + documents then drag the file into the box. A glossary of terms and SEND acronyms is also included at the end of this report.

For a link to the local authorities' local offer please click this link: https://familyinfo.buckinghamshire.gov.uk/send/

You can find the most up to date SEND Code of Practice via: <a href="https://www.gov.uk/government/uploads/system/uploads/attachment">https://www.gov.uk/government/uploads/system/uploads/attachment</a> data/file/398815/SEND Code of Practice January 2015.pdf

Our SEND policy can be found on the academy website: <a href="https://bourneendacademy.e-act.org.uk/pupil-support/supporting-our-send-students/">https://bourneendacademy.e-act.org.uk/pupil-support/supporting-our-send-students/</a>

Bourne End Academy is a mainstream setting and member of E-ACT Multi Academy Trust. We are a fully comprehensive, non-selective academy. We believe that all learners should be valued as individuals. We have an inclusive ethos underpinned by our trust values of Think Big, Do the Right Thing and Team Spirit. We offer a broad and balanced academic curriculum. Teaching is adapted to incorporate individual needs and we have in place systems to enable the early identification of barriers to learning and participation. We work hard to ensure equal opportunities for all.

Special educational provision is provision that is 'additional to and different from' that is made generally for others of the same age. This means provision that goes beyond the differentiated approaches and learning arrangements normally provided as part of high quality, personalised teaching. It may take the form of additional support from within a setting or require involvement of specialist staff or support services. All teachers are teachers of learners with SEND and as such provide quality first teaching which takes account of the individual needs of learners with SEND in their class.

### The Four Main Areas of SEND

The Special Educational Needs and Disability code of practice: 0 to 25 years states that there are four main areas included in Special Educational Needs and Disability



The boxes beneath highlight some potential areas of challenge and or difficulty. It is worth remembering that these can also be strengths and should be encouraged wherever possible.



Area of Special	Polating to difficulties with:	
Educational Need	Relating to difficulties with:	
	Children and young people with speech, language and communication needs (SLCN) and or autism spectrum disorder (ASD) may have difficulty in communicating with others. This may be because they have difficulty saying what they want to, understanding what is being said to them or understanding use of social rules of communication. Learners may have:	
Communication & Interaction	<ul> <li>Attention / Interaction skills:</li> <li>May have difficulties ignoring distractions.</li> <li>Need reminders to keep attention.</li> <li>May need regular prompts to stay on task.</li> <li>May need individualised motivation in order to complete tasks.</li> <li>Difficulty attending the whole class.</li> <li>Interaction will not always be appropriate.</li> <li>May have peer relationship difficulties.</li> <li>May not be able to initiate or maintain a conversation.</li> <li>Understanding / Receptive Language:</li> <li>May need visual support to understand or process spoken language.</li> <li>May need augmented communication systems</li> <li>May have frequent misunderstandings.</li> <li>Repetition of language and some basic language needs to be used to aid their understanding.</li> <li>Speech / Expressive Language:</li> <li>May use simplified language and limited vocabulary.</li> <li>Ideas / conversations may be difficult to follow, with the need to request frequent clarification.</li> <li>Some immaturities in the speech sound system.</li> <li>Grammar / phonological awareness is still poor and therefore their literacy can be affected.</li> </ul>	
	Support for learning difficulties may be required when children and young people learn at a slower pace than their peers, even with appropriate scaffolding. This could include areas of need such as Specific learning	
	difficulties (SpLD) eg dyslexia, Moderate learning difficulties (MLD), Severe learning difficulties (SLD) or profound and multiple learning difficulties (PMLD). Learners may have difficulties with:	
Cognition & Learning	<ul> <li>Language, memory and reasoning skills</li> <li>Sequencing and organisational skills</li> <li>An understanding of numbers</li> <li>Problem-solving and concept development skills</li> <li>Fine and gross motor skills</li> <li>Independent learning skills</li> <li>Exercising choice</li> <li>Decision making</li> <li>Information processing</li> </ul>	



Social, Mental and Emotional health	Children and young people may experience a wide range of social and emotional difficulties which manifest themselves in many ways. These may include becoming withdrawn or isolated, as well as displaying challenging, disruptive or disturbing behaviour.  These difficulties may lead to or stem from:  Social isolation Behaviour difficulties (ODD/EBD/PDA) Attention difficulties (ADHD/ADD) Anxiety and depression Attachment disorders Low self esteem Issues with self-image Emotional based school avoidance (EBSA)
	These learners may have a medical or genetic condition that could lead to difficulties with:
Sensory and / or Physical	<ul> <li>Specific medical conditions</li> <li>Gross / fine motor skills</li> <li>Visual / hearing impairment</li> <li>Accessing the curriculum without adaptation</li> <li>Physically accessing the building(s) or equipment.</li> <li>Over sensitivity to noise / smell / light / touch / taste / Toileting / self-care.</li> </ul>

## Waves of Intervention

The academy provides a range of "ordinarily available provision" to meet the needs of all of our learners. This is a graduated response to each learner dependent on the level of need. These are often referred to as waves of intervention.

Wave 1

• Adaptive teaching through differentiation in lessons.

Wave 2

•Small group support for those learners who are achieving below age expected levels.

Wave 3

• Focused, individualised programmes for learners working well below age expectation.



# **Key Questions**

	The SEND Coordinator is Mrs A Mohamed			
	Contact details:			
	Mrs A Mohamed			
	SENDCO			
	arifa.mohamed@bea.e-act.org.uk			
	Phone: 01628 819022			
Who is the Special Educational Needs Coordinator?	Mrs Mohamed has nearly 10 years of experience of being a SENDCo and also completed her teacher training in special needs. She has a huge passion in support pupils with SEND and being an advocate/voice for these pupils who can find mainstream settings challenging. Mrs Mohamed works very much collaboratively with everyone involved to ensure our pupils with SEND are reaching their full potential.			
	Bourne End Academy also has an Additional Resource Provision (ARP). This managed by Ms Barros who is also currently training to be an ASD specialist.			
How accessible is the	It is worth taking into consideration that Bourne End Academy has a large site that is on various levels. The sire operates on 4 different building which all have different accessibility options. Please do check our accessibility policy for more info.			
academy site?	Our accessibility policy can be found in the link below:			
	https://bourneendacademy.e-act.org.uk/pupil-support/supporting-			
	our-send-students/			
	All teachers will be informed of your child's individual needs and will seek to adapt their lessons accordingly.			
	Within the academy, there are a variety of staff roles to support your child.			
How will academy staff support my child?	As an academically focused academy, the overwhelming majority of our learners follow a traditional curriculum. However, a small number of learners could have a more personalised curriculum to meet their individual needs, interests and abilities. Personalised curriculums will be through discussion with academy headteachers, SENDCo's and where appropriate, local authority caseworkers if an EHCP is present or in the process of being awarded.			



Where the academy considers it necessary, a learner may be offered additional intervention, in which case you will be informed via letter that this is being completed.

There are a range of interventions and additional subject support which are ordinarily available and should your child need this, it would be discussed with you directly. This will form part of the Assess-Plan-Do- Review process (diagram included at the end of this report).

#### Wave 1 interventions:

Adaptive teaching (within the classroom)

Scaffolded tasks

Guidance to staff on how best to support within the classroom. (At Bourne End Academy staff are provided with pupil passports to understand and have an overview of the pupils they teach who have SEND. Parents will also be contacted termly to review their child SEND Support plans regularly to ensure their child is fully supported)

Wave 2 interventions: (list academy interventions below – make sure these are group interventions)

Social skills

Life Skills

Touch typing/handwriting

Zones of regulation

**SALT** 

Wave 3 interventions: (list academy interventions below – make sure these are 1-2-1 interventions and include external professionals making clear which are external / internal)

**SALT** 

Occupational Therapy

**Educational Psychologist** 

**ELSA** 

Counseller

**CAMHS** 

MHST



How will the academy identify if my child has a specific need?	Following completion of baseline assessments on entry to the academy the results will be analysed by the SENDCo as the 'Assess' element of the graduated approach. From these assessments, it will be identified if they require specific support or provision.  This will include looking into support in class, Access Arrangements and further academic or therapeutic support.  At Bourne End Academy we work very closely with external professionals to not only ensure our pupils are supported but parents and families at home too. The school are happy to make referrals to external agencies if further support is identified as needed.
How are academy resources allocated and matched to children's special educational needs?	We ensure that all learners with Special Educational Needs have their needs met to the best of the academy's ability with the funds available.  We have a large team here at Bourne End Academy. We try and support pupils in the classroom with LSA's being present. We work at a 1:4 ratio of pupils with SEND/EHCPs. This is highly effective practice as students begin to build confidence and work towards becoming independent learners.  We also have an Additional Resource Provision at Bourne and students with EHCP's have specialist access to this provision 20% of their weekly timetables. This will allow them to access the provision stated out on their EHCPs.
How will I know how my child is doing and how will you help me to support my child's learning?	All Parents will receive a termly report from subject staff which outline current attainment. Parents' evenings are held at specific points in the year and in addition to these the SENDCo is available for parents to request a meeting. This will be either virtually or in person depending on availability.  Learners with an Education and Health Care Plan (EHCP) will have regular meetings (as required) with the SENDCo together with an Annual Review in line with the Code of Practice 2015 (updated). We consider that the parents/carers' views are a vital part of the review and therefore request parental/carer attendance at the meetings and the completion of parental paperwork prior to the meeting.
How will my child be able to contribute their views?	If your child has an EHCP, their views will be sought before review meetings. Those with an EHCP can highlight key information that they wish staff to be aware of, including how to best support them



within the classroom. This will be added to their plan/pupil passport and be available for all staff to view and implement. We value and celebrate children being able to express their views on all aspects of school life. Learners are encouraged to share issues with: Class teacher Tutor Head of Year **Pastoral Leaders SENDCo ARP Manager** Learners are encouraged to: Attend extra-curricular clubs Take an active role within group activities Take part in pupil voice activities Attend review meetings Contribute to target setting and reviewing All staff receive training to deliver high quality pastoral care. The academy adopts a whole school approach to ensuring that all learners make excellent academic progress and their individual needs are catered for. The Academies Pastoral Support Team specialises in the area of child welfare and is the first port of call for staff, learners and their parents who require advice, support and guidance regarding wellbeing. What support will there Attendance is rigorously monitored, and support put in place where be for my child's overall needed. If attendance falls, you will be contacted by the academies wellbeing? attendance officer and, where necessary, additional support will be implemented to boost attendance. We also offer the following Wellbeing Interventions: **Patoral Support** Counselling **ELSA** Sensory breaks



	The academy is mindful of the need to safeguard the wellbeing of all learners and management of first aid arrangements will be undertaken in such a way as to ensure there is adequate training of staff, provision of first aid equipment and recording of first aid treatment.  The academy also writes health care plans with parents and shares all relevant information with staff. This will be with heads of year or welfare team.  If your child finds lunch or break times tricky, they may be given access to a quiet space to support this.				
	However this can be subject to change dependent on capacity.				
	We have access to the following specialist services and expertise:				
	Counselling				
	Mentoring				
	ELSA				
	Young Carers - accessed externally				
What specialist services	Medical – GP, Hospital				
and expertise are available or accessible by	NHS outreach				
the academy?	Educational Psychologist				
	Mental Health – CAMHS / COBS etc				
	Social Services				
	Where a learner has an EHCP, the academy maintains close liaison with professionals that are involved from the local authority such as specialist teachers, Speech and language therapists and occupational therapists.				
What training have staff supporting learners with SEND had or are having?	All teaching staff have qualified teacher status or are working towards this through a recognised training provider. Training for staff supporting learners with SEND is considered essential by E-ACT. There is an ongoing programme of training for Teaching assistants within SEND that is completed at an academy level but also from a Multi-academy Trust (MAT) perspective.				
	SEND forms part of the new staff induction programme for ECTs or teachers new to the academy. In addition, there is regular training in first aid, child protection and safeguarding, and any looked after children on roll.				



	Advice and guidance from outside agencies is shared with teaching staff. At the start of the year all staff are made aware of the learners with identified SEND and how to find information relating to them to best support them in and out of the classroom.		
	All staff have access to support plans or passports via provision map detailing specific strategies and interventions which best allow them to support everyone within the classroom.		
	All staff running trips are trained by the schools Education Visit Coordinator and must complete risk assessments including specific details of how to support learners with SEND.		
How will your child be included in activities in the classroom? How will needs be accommodated	All learners are encouraged to be fully involved in all areas of school life. Where appropriate, those with an Education and Health Care plan will be supported to ensure access and participation and appropriate reasonable adjustments made.		
for external trips and visits?	All clubs and trips are open to learners in line with a suitable risk assessment being carried out. Individual arrangements will be discussed with parents in advance.		
	Where a learner has a physical/medical need/s, any issues around trips and activities will be discussed in advance and addressed with parents. This includes overnight and residential visits.		
	For learners transitioning to a new educational phase, we liaise with previous schools/settings and/or teachers and provide additional transitional support if it is needed. This is arranged on an individual basis and tailored to the needs of the learner/s. Meetings with the SENDCo are available at parents' request and encouraged for all learners attending with an EHCP.		
How will the academy prepare and support my child to transition to and from the academy?	Transitions to a new school can be tricky and the SENDCo works very closely with our feeder primary schools and welcomes new parents and students for transitional visit to ensure we have bespoke transition plan to support our students individual needs. We also host openings events at the start of the academic year and also transitional evenings and days in the summer term.		
	If a learner has an EHCP then the school would want to be present at the annual review meeting to support target setting and be introduced to all professionals supporting the learner and establish an early relationship.		



	The following points of contact are available at Bourne End Academy:
	For academic concerns:
	Head of year
	SENDCo
	ARP Manager
	Subject teachers/subject leads
	For pastoral concerns:
	Head of year
	Pastoral team
Who can I contact for further information?	If your concern is in relation to your child's Education and Health Care Plan, please contact the SENDCo. If not, then in the first instance contact the class teacher, subject teacher, head of year and your child's tutor who may refer your concerns to a more senior member of staff where required.  If your concern relates to your child's special educational need/s, please contact the SENDCo directly.  Should you wish to make a formal complaint regarding an issue at the school please follow the complaints policy, which can be found on the academy website: <a href="https://bourneendacademy.e-act.org.uk/policies/">https://bourneendacademy.e-act.org.uk/policies/</a>
How else can I be involved?	<ul> <li>We need you to support us by encouraging your child to fully engage with their learning and any interventions offered by:</li> <li>Helping them to be organised for their day (including bringing the right equipment and books)</li> <li>Full attendance and good punctuality</li> <li>Supporting with reading at home</li> <li>Completion of homework</li> <li>Attending parent's meetings</li> <li>Attending any meetings specifically arranged for your child</li> <li>Ensure that any interventions to complete at home are encouraged and supported</li> </ul>



What support is there for		
improving behaviour,		
attendance and avoiding		
exclusion?		

As an academy, we have a very positive approach to all types of behaviour with a clear reward and sanction system that is followed by all staff. If a child has behavioural difficulties a Risk Assessment/behaviour plan is written alongside the child to identify the specific issues, put relevant support in place and set targets. This document is the responsibility of head of year and reviewed as agreed at the first meeting.

The attendance of every learner is monitored daily. Lateness and absence are recorded and reported on. Good attendance is actively encouraged throughout the school. If a learner's attendance falls below 95% (academy target), contact will be made by the school in the form of a letter / telephone call. In extreme circumstances the academy may use the support of E-ACT's Behaviour and Attendance team.

### How is the Trust's Governance involved and what are their responsibilities?

The National Director of SEND and Primary SEND specialist complete termly assurance with every academy which is reported on to E-ACTs education committee on a termly basis. The National Director of SEND also meets regularly with the SEND trustee to report on statutory duties.

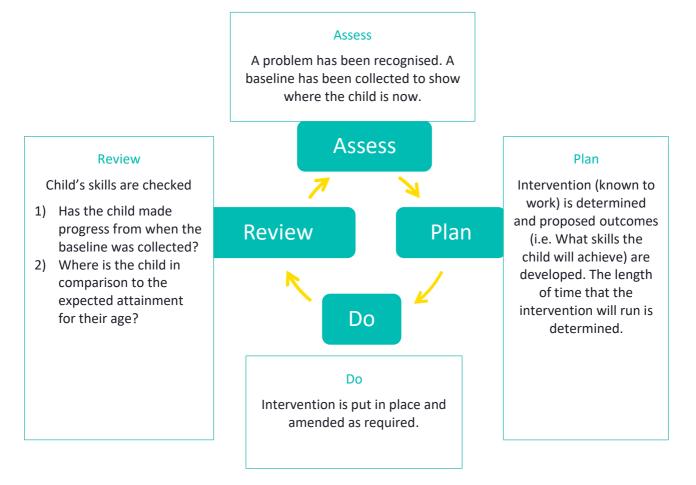
The SENDCo provides assurance reports to the National SEND director and Primary SEND specialist as per assurance cycle. They are kept informed about SEND developments and take an active interest in the work of the SEND departments across E-ACT . The SEND trustee does not have access to information about individual learners or become involved in individual cases.

In the unlikely event that a concern cannot be resolved by the SENDCo and/or the headteacher then the E-ACT SEND team can be contacted at the request of parents.

## Additional information



Please find beneath a model of the Assess, Plan / Do / Review process that we follow in the SEND department.



# Glossary of SEND Acronyms & Abbreviations

ADD	Attention deficit disorder	LAC	Looked after child
ADHD	Attention deficit hyperactivity disorder	LO	Local offer
ASD	Autistic spectrum disorder	MLD	Moderate learning difficulty
CAMHS	Child and adolescent mental health service	ODD	Oppositional defiant disorder
CIN	Child in need	ОТ	Occupational therapist



СоР	Code of practice	PDA	Pathological demand avoidance
СР	Child protection	PEP	Personal education plan (for looked after child)
СҮР	Children and young people	PEEP	Personal emergency evacuation plan
EAL	English as additional language	PMLD	Profound and multiple learning difficulties
ЕНСР	Education health care plan	PP	Pupil premium
EP	Educational psychologist	SALT	Speech and language therapy
EYFS	Early years foundation stage	SDQ	Strengths and difficulties questionnaire
FAS	Foetal alcohol syndrome	SEND	Special educational needs and disabilities
FASD	Foetal alcohol spectrum disorders	SENDCo	Special educational needs and disabilities coordinator
GLD	Global learning delay	SLCN	Speech language and communication need
ні	Hearing impairment	SLD	Severe learning difficulty
HLTA	Higher level teaching assistant	SpLD	Specific learning difficulty
IEP	Individual learning plan	SPDs	Sensory processing disorders
IRP	Independent review panel	ТА	Teaching assistant
ISP	Individual support plan	VI	Visual impairment