

Bourne End Academy Uniform Policy

Department Owner	Operations (National)
Section Owner	Education
Approver	E-ACT Education & Personnel Committee
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Uniform Policy

1. Correct uniform must be worn at all times during the day and when travelling to and from Bourne End Academy. Uniform must also be worn for educational visits. All items of uniform must be clearly marked with the student's name. Students will be disciplined if they are not wearing the correct uniform.
2. Students who do not have the complete or correct uniform must provide their Tutor with a note explaining the reason why. If this is likely to extend beyond a day then their Learning Manager must be provided with a note explaining the reason and when this will be rectified.
3. The same Academy uniform policy applies equally to all pupils, irrespective of their gender, gender reassignment, race, disability, sexual orientation, pregnancy or maternity, religion or belief or special educational needs, subject to considerations of safety and welfare. However, the Academy will consider reasonable requests to alter the Academy uniform, for example for genuine religious requirements and reasonable adjustments for disabled children. Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Principal, whose decision will be final, subject to the complaints procedure.
4. Symbols of faith: Certain items of jewellery, such as the Kara bangle, and certain items of headwear, such as the turban and headscarves may be worn by pupils when doing so is genuinely based on manifesting religious or racial beliefs or identity. This is subject to considerations of safety and welfare and the Academy's existing Academy uniform policy principles (in regards to, for example, the Academy colours). Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Principal, whose decision will be final, subject to the complaints procedure.

Uniform

All students wear:

- Blazers are compulsory. Every student must have one with the Bourne End Academy badge

Boys wear:

- Regulation white short or long sleeved shirt
- Regulation v-neck burgundy jumper (other jumpers and cardigans may not be worn)
- Regulation smart black school trousers
- Regulation burgundy and silver tie
- Plain black socks
- Black leather (or leather type) smart business shoes suitable for wearing during the day and to and from school (fashion shoes including trainers, Vans, Converse or pumps or sports logos are not acceptable)
- Plain, black coat (denim, leather and suede jackets are not permitted)
- Plain black scarf and/or hat and/or gloves
- Plain black cap may be worn outside in the hot weather
- Outdoor clothing, including coats, hats and scarves, must be removed on arrival at school
- Unnatural hair colouring is not permitted; the interpretation of 'unnatural' is as follows:
 - a colour that is not found within the natural hair colour spectrum, i.e.: a bright, extreme or vivid colour
 - a combination of colours that is easily visible or stark in contrast

- Haircuts should not be extreme including patterned shaving
- Jewellery is not permitted; however, a wrist watch may be worn
- Ear and body piercings or tattoos/body paintings are not permitted
- A plain, dark-coloured, medium size rucksack should be used to, from and within school

Girls wear:

- Regulation white, reverse collared short or long sleeved blouse
- Regulation, v neck burgundy jumper (other jumpers and cardigans may not be worn)
- Regulation black pleated skirt, worn no less than 10cm close to the knee or regulation smart tailored black trousers
- Plain black socks or black/flesh coloured tights
- Black leather (or leather type), flat and low-heeled (max 5cm) shoes suitable for wearing during the day and to and from school (fashion shoes including trainers, Vans, Converse or pumps or sports logos are not acceptable)
- Plain, black coat (denim, leather and suede jackets are not permitted)
- Plain black scarf and/or hat and/or gloves
- Plain black cap may be worn outside in the hot weather
- Outdoor clothing, including coats, hats and scarves, must be removed on arrival at school
- Hair accessories for all year groups must be plain black or in a colour that naturally blends with the hair
- Unnatural hair colouring is not permitted; the interpretation of 'unnatural' is as follows:
 - a colour that is not found within the natural hair colour spectrum, i.e.: a bright, extreme or vivid colour - combination of colours that is easily visible or stark in contrast
- If hair extensions are worn, no beading is permitted and must be in a colour that naturally blends with the hair
- Haircuts should not be extreme including patterned shaving
- Make-up must be natural
- Jewellery is not permitted; however, a wrist watch may be worn
- Ear and body piercings or tattoos / body paintings are not permitted
- Nail varnish is not permitted, fingernails must be short and nail extensions of any kind may not be worn
- Garments covering the face or whole body are not permitted
- Muslim students who wish to wear hijabs may do so provided that the fabric is black, plain, lightweight and shoulder-length
- A plain, dark-coloured, medium size rucksack should be used to, from and within school

NOT PERMITTED:

Please see notes above regarding Jewellery, hair, shoes and coats

PE Kit

All students wear:

- Indoor/Hard surface footwear: Trainers – non marking soles
- Outdoor footwear: Astroturf or moulded stud boots
- T-Shirt: Bourne End Academy Burgundy PE shirt, with student initials
- Socks: Football socks – black; white ankle socks / sports socks
- Shorts/Skort: Black shorts/Black shorts or black skort

- Tracksuit top: (Optional but) if worn must be the Bourne End Academy regulation 'hoodie'
- Tracksuit bottoms: students must have tracksuit bottoms; tracksuit bottoms must be black (with or without BEA logo)

All students must bring their PE Kit to ALL PE lessons and extra-curricular clubs.

NB. Valuables:

Bourne End Academy cannot take responsibility for damage, loss or theft of any of these items.

Lockers are available during PE lessons. All uniform and PE kit must be clearly labelled with first name, surname and tutor group.